

2022

Medical Rates effective 1/1/2022-12/31/2022													
Active Employees													
Plan Options (BCBS)													
PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)					
Employees- Active	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	
Employee	\$904.87	\$180.98	\$723.90	20.00%	\$817.99	\$122.70	\$695.30	15.00%	\$769.14	\$76.92	\$692.22	10.00%	
Employee & Spouse	\$1,900.22	\$380.04	\$1,520.18	20.00%	\$1,717.79	\$257.68	\$1,460.12	15.00%	\$1,615.19	\$161.52	\$1,453.68	10.00%	
Employee & Child(ren)	\$1,719.24	\$343.86	\$1,375.40	20.00%	\$1,554.20	\$233.14	\$1,321.08	15.00%	\$1,461.36	\$146.14	\$1,315.22	10.00%	
Family	\$2,850.32	\$570.06	\$2,280.26	20.00%	\$2,576.70	\$386.52	\$2,190.20	15.00%	\$2,422.78	\$242.28	\$2,180.50	10.00%	
New Hires as of 1/1/2020 (MAP, FOP, and AFSCME - Judicial and Circuit Clerk EXEMPT)													
Plan Options (BCBS)													
PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)					
Employees- Active	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	
Employee					\$817.99	\$245.40	\$572.60	30.00%	\$769.14	\$153.84	\$615.32	20.00%	
Employee & Spouse					\$1,717.79	\$515.34	\$1,202.46	30.00%	\$1,615.19	\$323.04	\$1,292.16	20.00%	
Employee & Child(ren)					\$1,554.20	\$466.26	\$1,087.94	30.00%	\$1,461.36	\$292.28	\$1,169.10	20.00%	
Family					\$2,576.70	\$773.02	\$1,803.70	30.00%	\$2,422.78	\$484.56	\$1,938.22	20.00%	
Board Members													
Plan Options (BCBS)													
PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)					
County Board-Active	Total Cost	Member Portion	County Portion	Member %	Total Cost	Member Portion	County Portion	Member %	Total Cost	Member Portion	County Portion	Member %	
Employee	\$904.87	\$180.98	\$723.90	20.00%	\$817.99	\$122.70	\$695.30	15.00%	\$769.14	\$76.92	\$692.22	10.00%	
Employee & Spouse	\$1,900.22	\$1,176.32	\$723.90	62.00%	\$1,717.79	\$1,022.49	\$695.30	57.86%	\$1,615.19	\$922.97	\$692.22	55.90%	
Employee & Child(ren)	\$1,719.24	\$995.34	\$723.90	57.90%	\$1,554.20	\$858.90	\$695.30	53.42%	\$1,461.36	\$769.14	\$692.22	51.26%	
Family	\$2,850.32	\$2,126.42	\$723.90	74.60%	\$2,576.70	\$1,881.40	\$695.30	71.90%	\$2,422.78	\$1,730.56	\$692.22	70.60%	
**Elected AFTER 12/1/2011 - County only pays member portion; member responsible for all others at full premium expense													
Bd Members elected after 1/1/2020													
Plan Options (BCBS)													
PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)					
County Board-Active	Total Cost	Member Portion	County Portion	Employee %	Total Cost	Member Portion	County Portion	Employee %	Total Cost	Member Portion	County Portion	Employee %	
Employee					\$817.99	\$245.40	\$572.60	30.00%	\$769.14	\$153.84	\$615.32	20.00%	
Employee & Spouse					\$1,717.79	\$1,145.19	\$572.60	30.00%	\$1,615.19	\$999.87	\$615.32	20.00%	
Employee & Child(ren)					\$1,554.20	\$981.60	\$572.60	30.00%	\$1,461.36	\$846.04	\$615.32	20.00%	
Family					\$2,576.70	\$2,004.10	\$572.60	30.00%	\$2,422.78	\$1,807.46	\$615.32	20.00%	

2022

Plan Options (BCBS)	PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)			
	Total Cost	2% Admin Fee	Cost + 2% Admin Fee		Total Cost	2% Admin Fee	Cost + 2% Admin Fee		Total Cost	2% Admin Fee	Cost + 2% Admin Fee	
Health - COBRA												
Employee	\$904.87	\$18.10	\$922.97		\$817.99	\$16.36	\$834.35		\$769.14	\$15.38	\$784.52	
Employee & Spouse	\$1,900.22	\$38.00	\$1,938.22		\$1,717.79	\$34.36	\$1,752.15		\$1,615.19	\$32.30	\$1,647.49	
Employee & Child(ren)	\$1,719.24	\$34.38	\$1,753.62		\$1,554.20	\$31.08	\$1,585.28		\$1,461.36	\$29.23	\$1,490.59	
Family	\$2,850.32	\$57.01	\$2,907.33		\$2,576.70	\$51.53	\$2,628.23		\$2,422.78	\$48.46	\$2,471.24	
Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%								
Pre-65 - single - BCBS	\$904.87	\$100.00	\$804.88	13.76%								
Post-65 single - Benistar	\$272.27	\$60.00	\$212.27	14.18%								
***Rates for retirees hired after 12/1/2013 at time of retirement will pay:												
Pre-65 - single - BCBS	\$904.87	\$180.98	\$723.90	20.00%								
Post-65 single - Benistar	\$272.27	\$180.98	\$91.29	34.36%								
***Rates for retirees hired after 8/1/2019 (non Union) and 1/1/2020 (union) at time of retirement will pay:												
Pre-65 - single - BCBS	\$904.87	\$271.46	\$633.42	30.00%								
Post-65 single - Benistar	\$272.27	\$271.46	\$0.81	34.36%								
Laborer's Plan												
Employees- Active	Total Cost	Employee Portion	County Portion	Employee %								
Employee	\$605.87	\$121.16	\$484.72	20.00%								
Employee & Spouse	\$1,211.72	\$242.34	\$969.38	20.00%								
Employee & Child(ren)	\$1,211.72	\$242.34	\$969.38	20.00%								
Family	\$1,817.59	\$363.52	\$1,454.08	20.00%								
Dental and Vision Rates effective 1/1/2022-12/31/2022												
Dental (Delta Dental)	Low	High			COBRA Low Plan	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	COBRA High Plan	Total Cost	2% Admin Fee	Cost + 2% Admin Fee
Employee	\$22.47	\$33.24			Employee	\$22.47	\$0.45	\$22.92	Employee	\$33.24	\$0.66	\$33.90
Employee & Spouse	\$44.93	\$66.47			Emp & Sp	\$44.93	\$0.90	\$45.83	Emp & Sp	\$66.47	\$1.33	\$67.80
Employee & Child(ren)	\$45.95	\$71.79			Emp & Ch	\$45.95	\$0.92	\$46.87	Emp & Ch	\$71.79	\$1.44	\$73.23
Family	\$79.58	\$114.54			Family	\$79.58	\$1.59	\$81.17	Family	\$114.54	\$2.29	\$116.83
Vision (VSP)	Total Cost	2% Admin Fee	Cost + 2% Admin Fee									
Employee	\$7.94	\$0.16	\$8.10									
Employee +1	\$12.71	\$0.25	\$12.96									
Employee & Child(ren)	\$12.98	\$0.26	\$13.24									
Family	\$20.92	\$0.42	\$21.34									