

## **Salary & Labor Committee**

**LaSalle County Board**

**May 28, 2025 9:00 A.M.**

**Room 250**

<https://www.youtube.com/channel/UCjwHFloW13M224SgVU95Ifg>

### **Agenda**

#### **Call Meeting to Order**

##### **1) Citizen Comment**

- *At this time if you have a Citizen Comment please submit in writing to [mpilch@lasallecounty.org](mailto:mpilch@lasallecounty.org) within 2 hours of the meeting. It will then be presented to the committee*

##### **2) Motion to approve remote attendance pursuant to Resolution #23-53**

##### **3) Motion to Approve Minutes from Previous Meetings**

##### **4) Item(s) to be Presented for Action/Motion**

- Nursing Home – PRN compensation
- Executive Session- 5 ILCS 120/2 (c) FOR COMPENSATION OF SPECIFIC EMPLOYEES AND DISCRETIONARY LEAVES
  - i. Circuit Clerk – Discretionary Leave Request
- Executive Session- 5 ILCS 120/2 (c) FOR COLLECTIVE BARGAINING MATTERS between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
  - i. MAP Grievance
  - ii. Motion to approve a side letter agreement with AFSCME regarding the holiday schedule in the Elected Officials Contract (State's Attorney).
  - iii. Laborer's negotiations
  - iv. Motion to approve a tentative agreement between the County of LaSalle Highway and Laborers International Union of North America Local 393 and forward to the Full Board.

##### **5) Motion to Approve Payment of Bills**

##### **6) Motion to Adjourn**

\*Next Committee Meeting, **June 25, 2025 9:00 am** Room 250

**SALARY & LABOR**  
**May 28, 2025**

A meeting of the Salary & Labor Committee was called to order at 9:00am on May 28, 2025 in room 250 with the following members present: Tina Busch, Kathy Bright, Michael McEmery, Steve Aubry  
Absent: Tom Walsh, Joe Oscepiniski; Late arrival: James Bailey

**No Citizen Comment.**

**Motion** by Mike McEmery and 2<sup>nd</sup> by Kathy Bright to approve the minutes from the previous meeting. All Ayes, Motion Carried.

**Comment:** Kathy Steinz, Nursing Home Administrator, addressed the committee with a request to raise the PRN hourly rate of pay from \$33.74 to \$40.00; This request was previously approved by the Nursing Home committee and forwarded to this committee today; It was explained that these are parttime, no benefit positions; They will be looking to fill up to 4 positions to alleviate the hiring of agency RNs to cover when staffing is short; that expense is double the requested hourly rate, average is \$78-84/hour for each agency nurse scheduled. The committee asked clarifying questions, the Nursing Home Administrator provided response.

**Motion** by Tina Busch 2<sup>nd</sup> by Kathy Bright to raise the PRN wage from \$33.74 to \$40.00 per hour effective for the current pay period of today's meeting. Roll Call: Mike McEmery Y, Tina Busch Y, Kathy Bright Y, and Steve Aubry Y.

**Motion** by Tina Busch and 2<sup>nd</sup> by Mike McEmery to go into Executive session at 9:05 am for 5 ILCS 120/2 (c) Compensation of Specific Employees & Discretionary Leaves. Roll Call vote: Tina Busch Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

**Motion** by James Bailey and 2<sup>nd</sup> by Mike McEmery to come out of Executive session at 9:17 am. Roll Call vote: Tina Busch Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

**Motion** by Tina Busch 2<sup>nd</sup> by James Bailey to approve the Discretionary Leave for the Circuit clerk employee as requested for a 30-day period. All Ayes, Motion Carried.

**Motion** by James Bailey and 2<sup>nd</sup> by Kathy Bright to go into Executive session at 9:18 am for 5 ILCS 120/2 (c) Collective Bargaining Matters. Roll Call vote: Tina Busch Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

**Motion** by Mike McEmery and 2<sup>nd</sup> by James Bailey to come out of Executive session at 10:31 am. Roll Call vote: Tina Busch Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

**Motion** by Kathy Bright and 2<sup>nd</sup> by James Bailey to grant the side letter with AFSCME regarding Holiday schedule in the Elected Officials contract for the State's Attorney's office and forward to the Full Board. All Ayes, Motion Carried.

**Motion** by Tina Busch and 2<sup>nd</sup> by James Bailey to deny the MAP grievance as presented. All Ayes, Motion carried.

**Motion** by James Bailey and 2<sup>nd</sup> by Tina Busch to approve payment of bills \$540.12 (001-042), \$195,132.38 (009-01) and \$926,669.22 (999-01) be approved for payment. All Ayes, Motion Carried.

**Motion** by Mike McEmery 2<sup>nd</sup> by Tina Busch that the meeting adjourns. All Ayes Motion Carried.

**Additional Attendees:** Mark Anderson, Melissa Pilch, Don Jensen, Doug Trager, Greg Vaccaro, Adam Diss, David Ortiz, Ray Garza, Doug Pastirik.