

# Employee Health

Employees are required to report to the Person in Charge (PIC) information about their health and activities as they relate to diseases that are transmissible through food. A food employee (or conditional employee) shall report the information in a manner that allows the PIC to reduce the risk of foodborne disease transmission, including providing necessary additional information, such as the date of onset of symptoms and an illness, or of a diagnosis without symptoms.



Employees are required to report if he or she has any of the following symptoms of vomiting, diarrhea, jaundice, sore throat with fever, or a lesion containing pus such as a boil or infected wound that is open or draining.

Employees are required to report if he or she has an illness diagnosed by a health practitioner due to Norovirus, Hepatitis A virus, *Shigella* spp., Shiga toxin-producing *Escherichia coli*, or *Salmonella*. Employees are also required to report a previously diagnosed illness, within the last 3 months, due to *Salmonella typhi*, if they have not received antibiotic therapy.

Employees are required to report if they have been exposed to or if they are the suspected source of a confirmed disease outbreak. Exposure can be either because the food employee consumed or prepared food that was implicated in an outbreak; or the employee consumed food at an event that was prepared by a person who is infected or ill with Norovirus, Shiga Toxin-Producing *Escherichia coli* or *Shigella* spp., *Salmonella*, or Hepatitis A virus.

Employees must report if they have been exposed by attending or working in a setting where there is a confirmed disease outbreak, or are living in the same household as an individual diagnosed with an illness caused by Norovirus, Shiga Toxin-Producing *Escherichia coli* or *Shigella* spp., *Salmonella*, or Hepatitis A virus.

The PIC must notify the Health Department when a food employee is jaundiced, or diagnosed with an illness due to Norovirus, Shiga Toxin-Producing *Escherichia coli* or *Shigella* spp., *Salmonella*, or Hepatitis A virus.

The PIC must provide proof that the employee is aware of his or her need to report these illnesses. This can be achieved by having each food employee complete a Food Employee Reporting Agreement (FDA Form 1-B) or by providing proof of an employee training that highlights the need for reporting these health conditions.



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