



## 2026 Safety Incentive Program

The Safety Committee will continue the education/awareness incentive program.

As with the 2024 program, each month is a voluntary training course that will be loaded into each employees Safe Personnel online training account.

Employees who successfully complete each course within the quarter will have their name entered into a quarterly drawing for a prize.

### 2026 Training Topics

- **December      Winter Driving**
  - Safe Personnel course: Winter Driving
- **January      Slips, Trips & Falls. Cold Stress/frostbite**
  - Safe Personnel course: Winter Preparedness
- **February      Back Injury & Lifting**
  - Safe Personnel course: Workplace Injury Prevention
- **March      Severe Weather, Heat Illness & Prevention**
  - Safe Personnel course: Severe Storms: Wind, Water & Hail Intrusion
- **April      Stress Management**
  - Safe Personnel course: Stress Management
- **May      Respectful Work Environment**
  - Safe Personnel course: Creating a Respectful Workplace
- **June      Heat Awareness & Sun Safety**
  - Safe Personnel course: Heat Illness Prevention
- **July      Distracted Driving**
  - Safe Personnel course: Dangers of Distracted Driving
- **August      Health Emergencies**
  - Safe Personnel courses: AED ad CPR (2 separate courses)
- **September      De-Escalation / Verbal Judo**
  - Safe Personnel course: Communication Styles & Skills
- **October      Fire Extinguisher & Alarms**
  - Safe Personnel course: Fire Extinguisher Safety
- **November      Preventing Illness & Handwashing**
  - Safe Personnel course: Common Illness Prevention

Have ideas for training topics? Contact your Safety Committee representative and submit your ideas.