

Job Posting: Notice of Vacancy

It is the intention of the LaSalle County Detention Home to fill one or more vacancies in the following job classification.

Job Classification: Juvenile Detention Officer

Location: LaSalle County

Department: LaSalle County Detention Home
707 East Etna Road
Ottawa, IL 61350

Regular Work Week: **40 hours per week; shift work; weekends and holidays**

Hours of Work: Shifts cover as follows:

7 a.m. to 3 p.m.

3 p.m. to 11 p.m.

11 p.m. to 7 a.m.

Scheduled days may vary with 5 scheduled work shifts per week and two scheduled days off based on facility need

Wage: \$ 44,486 per year (starting) / \$21.39 per hour set per contract
\$0.50 per hour increase upon successful probationary period completion

Position is: Fulltime, Bargaining Unit, Employee Benefits Package

Benefits: <https://lasallecountyil.gov/213/LaSalle-County-Benefits>

See *Job Description* for Duties, Minimum Qualifications and Physical Demands

Interested persons should apply by sending a Resume, Cover Letter, and completed LaSalle County Application to:

LaSalle County Detention Home

Attn: Jacob Holland, Director

707 East Etna Road

Ottawa, IL 61350

***Please complete the Administrative Office of Illinois Courts Hiring Eligibility Application and follow these additional requirements to be eligible for employment**

***Applications Due By: Position Will Remain Open Until Filled**

***Resumes Are Welcomed Throughout The Year - Qualified Applicants Will Remain On File For Approximately One year**

LaSalle County

Job Description



Job title: Juvenile Detention Officer

Work Location: LaSalle County Juvenile Detention Home

Division/Department: Detention Home

Reports to: Shift Supervisors

Employment Classifications:

- ☒ Full-time ☐ Part-time
☐ Exempt ☒ Nonexempt
☐ Salaried ☒ Hourly
☒ Bargaining Unit

Salary Grade: _____

Current Employee holding position is:

Essential Duties and Responsibilities:

A Juvenile Detention Officer has the responsibility for direct care of residents in detention.

- Be directly involved with residents by being present during program activities
- Use verbal communication skills to manage behavior
- Demonstrate appropriate behavior for residents through their personal actions
- Explain rules and expectations to residents and verify understanding
- Use the behavior management program consistently and fairly and in a non-punitive manner
- Take immediate corrective action when rules are broken
- Intervene in crisis situations using appropriate methods
- Assist other staff in physical restraint situations. ***This includes physically removing the resident from the situation and transporting them to a secure area***
- Counsel residents for re-entry into daily program
- Properly document daily activities, behavior of residents and unusual incidents as required
- Use established procedures to ensure the safety and security of residents and staff
- Conduct room and personal searches as directed
- Conduct program activities in a safe and responsible manner
- Have a working knowledge of emergency procedures
- Assist with special assignments and new projects
- Be accessible to listen to resident problems and offer advice within the limits of their training and experience
- Attend all mandatory staff meetings
- Assist the teacher in the classroom
- Write reports for use by the Court
- Serve as a role model for residents
- Other duties as assigned or required
- Performs all job tasks within the rules and guidelines of the County's Safety Policy and Procedure Manual

Education and/or Work Experience Requirements: (Denotes Temporary Educational Requirement Waiver)**

- Complete Administrative Office of Illinois Courts (A.O.I.C.) Probation/Court Services Employment/Promotion Application, Application can be found online at the following link:
<https://www.illinoiscourts.gov/documents-and-forms/employment-application/>
- Applicant must appear on the A.O.I.C. Hiring Eligibility List and be a minimum of 21 years of age.

- Bachelor's Degree from an accredited college or university or
- **Associate Degree (or have earned minimum 60 credit hours) from an accredited college or university or
- **High school diploma with at least two years of prior employment in law enforcement, residential/specialized care, or a detention facility.
- **All employees hired under this waiver have five years to complete their degree from an accredited college or university. This temporary educational waiver will extend at AOIC's discretion.
- Must be able to operate office equipment and have experience with Microsoft Office programs.
- Strong verbal and written communication skills, including the ability to effectively communicate with internal departments and externally within the scope of the judicial system.
- Ability to work with minimal supervision.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires sitting (4-6 hrs), standing/walking (2-4hrs) and may experience occasional standing, balancing, stooping, crouching, reaching, and pushing/pulling movements. Repetitive motion – use of the hands and fingers for typing/keyboarding, hand-written documentation, and regular office work. **Defined Heavy Work** - Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Visual acuity needed to determine the accuracy, neatness and thoroughness of the work assigned or to make general observations.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The worker is subject to both environmental conditions; activities occur inside and outside. While performing the duties of this position, the employee is subject to those internal/external seasonal temperatures. The noise level in the work environment is raised due to youth activity on a daily basis; there is sufficient noise to cause the worker to shout in order to be heard above ambient noise level at times.

This job description is intended to describe the general nature and level of the work being performed by the person in this position. Principal duties and responsibilities are intended to describe those functions that are essential to the performance of this job, and "other" duties and responsibilities include those that are considered incidental or secondary to the overall purpose of this job.

This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties or tasks as requested by management. All requirements are subject to possible modification in order to reasonably accommodate individuals with disabilities.

LaSalle County reserves the right to modify, interpret, or apply this job description in any way the County desires. This job description is not intended nor should be construed to be an exhaustive list of all responsibilities, tasks, skills, efforts, working conditions, or similar behaviors, attributes or requirements associated with this position. The aforementioned job requirements are subject to change to reasonably accommodate qualified individuals with a disability.

This job description is not an employment contract, implied or otherwise. Except as otherwise provided by a collective bargaining agreement or applicable law, all employees are at-will. This job description is not intended to void, replace, or conflict with negotiated union contracts. To the extent a collective bargaining agreement conflicts with this job description, the collective bargaining agreement shall supersede and/or modify this job description.

I have read, reviewed, and agree that this job description accurately reflects the position.

ACKNOWLEDGEMENT

I have read or had explained the essential duties, responsibilities, and minimum qualifications of this position for which I am expected to perform. I have reviewed the essential functions and work environment characteristics and I understand them completely.

Signed Job Description Acknowledgement	
Print Employee Name:	
Employee signature:	Date:
Supervisor signature:	Date:

APPLICATIONS FOR EMPLOYMENT

COVER LETTER, LASALLE COUNTY APPLICATION FOR EMPLOYEMENT, AND RESUME TO:

**LASALLE COUNTY DETENTION HOME
C/O JACOB HOLLAND-DIRECTOR
707 E. ETNA RD., OTTAWA, IL. 61350**

LASALLE COUNTY APPLICATION FOR EMPLOYMENT

- **APPLICATION CAN BE FOUND ONLINE AT THE FOLLOWING:**
- **<https://www.lasallecountyil.gov/615/Employment/>**

-MUST BE FILLED OUT COMPLETELY

-IN EMPLOYMENT EXPERIENCE, BE SURE TO INITIAL [*] IF THE EMPLOYER CAN BE CONTACTED

-THREE PERSONAL REFERENCES, CANNOT BE FAMILY RELATION, MUST BE INCLUDED

A.O.I.C. HIRING ELIGIBILITY-PROBATION/COURT SERVICES EMPLOYMENT/PROMOTION APPLICATION

- **APPLICATION CAN BE FOUND ONLINE AT THE FOLLOWING:**
- **<https://www.illinoiscourts.gov/documents-and-forms/employment-application/>**

-MUST HAVE COMPLETED A FOUR-YEAR COLLEGE DEGREE OR AN ASSOCIATE DEGREE (MINIMUM OF 60 CREDIT HOURS) OR A HIGH SCHOOL DIPLOMA WITH TWO YEARS RELATED WORK EXPERIENCE TO BE ELIGIBLE FOR HIRE

-OFFICIAL COLLEGE OR HIGH SCHOOL TRANSCRIPTS MUST BE SENT TO THE A.O.I.C. IN SPRINGFIELD

-COPY OF TRANSCRIPTS MUST ALSO BE SENT, ALONG WITH A COPY OF THE AOIC APPLICATION, TO THE OFFICE OF THE CHIEF JUDGE FOR THE 13TH JUDICIAL CIRCUIT