Job Posting: Notice of Vacancy

It is the intention of the Veterans Assistance Commission to fill one vacancy in the following job description.

**Job Classification:** Veterans Service Officer

**Location:** 4231 Progress Blvd, Unit 4- Peru, IL / Travel

**Department:** LaSalle County Veterans Assistance Commission

**Regular Work Week:** Monday through Friday (12 paid Holidays)- Some Weekends may be required

**Hours of Work:** 8:00 a.m. through 4:30 p.m.

**Wage:** $40,000/yr - $45,000/yr after first year- pending certification.

**Position:** Non-Union – Veteran Preferred.

See Job Description for Duties, Minimum Qualifications, and Physical Demands

Interested persons should apply by completing the County Application at http://lasallecounty.org/employment/ and returning it to:

**Email:** Chammers@lasallecounty.org

**Mail:**
LaSalle County VAC
4231 Progress Blvd, Unit 4
Peru, IL 61354

Applications are Accepted through 7/22/2022.
LaSalle County
Job Description

Job title: Veterans Service Officer

Work Location: 4231 Progress Blvd, Unit 4 – Peru, IL 61354 / Travel

Division/Department: Veterans Assistance Commission

Reports to: Superintendent

Employment Classifications:
X Full-time ☐ Part-time
☐ Exempt ☐ Nonexempt
X Salaried ☐ Hourly
☐ Bargaining Unit

Salary Grade: $40,000 Minimum Starting Salary
$45,000 - After first year / pending passing of certification course.

Veteran Preferred.

Essential Duties and Responsibilities:

To provide resources, claims management, and aid to our nation’s military heroes and their family.

- Prepare claims for submission on behalf of clients to the Department of Veterans Affairs and other agencies.
- Interview Veterans and their families daily.
- Know and explain available benefits for Veterans and their families.
- Communicate daily with Local, City, County, and Federal Organizations in a positive manner.
- Research court cases, medical records, medical research, and current regulations daily.
- Answer phones, greet Veterans and their Families with respect and professionalism.
- Conduct yourself positively and have active communication with office while performing outreach services.
- Other duties as assigned.

Education and/or Work Experience Requirements:

- Be knowledgeable of military branches and job duties along with the particular instances in which their military duties would put them in harms way.
- Have the ability to organize, prioritize and track workloads while working independently with minimal supervision.
- Pay attention to detail at the same time as multitasking numerous clients and deadlines.
- Ability to read, interpret, comprehend and utilize legal cases, federal regulations, and medical research in a useful manner to prepare a written statement.
- Friendly and approachable to help make clients feel comfortable when you are conducting an interview.
- Adaptability to different personalities and situations to diffuse, empathize, and encourage clients.
- Ability to write correspondence in a cohesive manner.
- Must be knowledgeable of Microsoft Office and able to learn, comprehend, retain, and utilize new computer programs easily.
- Have a basic understanding of office edict and how to conduct yourself in a professional manner.
- Some medical subject matter may be graphic but are to be handled in a mature respectful manner.
- Must be willing to take initiative to help clients within the parameters given.
- Mandatory understanding of Confidentiality and HIPPA.
- Ability to work well with others as part of a team.
- Take initiative within parameters given and follow up when necessary.
- Ability to pass a federal background investigation.
- Understanding that it will be required to attend an annual week-long conference to maintain position.
- Must have reliable vehicle and must make sure it is always legal to operate.
• Occasional nights, weekend and travel for work may be required.

**PHYSICAL DEMANDS:**
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to sit, stand, and work on a computer for long periods of time.
- Requires ability to complete multiple repetitive tasks.
- Ability to occasionally lift 25 lbs.
- Set up a table and tent display at events located throughout the county.

**WORK ENVIRONMENT:**
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Most activities are performed indoors in an office setting. While performing the duties of this position, the employee is subject to normal consistent temperatures. The noise level in the work environment is moderate.

This job description is intended to describe the general nature and level of the work being performed by the person in this position. Principal duties and responsibilities are intended to describe those functions that are essential to the performance of this job, and "other" duties and responsibilities include those that are considered incidental or secondary to the overall purpose of this job.

This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties or tasks as requested by management. All requirements are subject to possible modification in order to reasonably accommodate individuals with disabilities.

LaSalle County reserves the right to modify, interpret, or apply this job description in any way the County desires. This job description is not intended nor should be construed to be an exhaustive list of all responsibilities, tasks, skills, efforts, working conditions, or similar behaviors, attributes or requirements associated with this position. The aforementioned job requirements are subject to change to reasonably accommodate qualified individuals with a disability.

This job description is not an employment contract, implied or otherwise. Except as otherwise provided by a collective bargaining agreement or applicable law, all employees are at-will. This job description is not intended to void, replace, or conflict with negotiated union contracts. To the extent a collective bargaining agreement conflicts with this job description, the collective bargaining agreement shall supersede and/or modify this job description.

I have read, reviewed and agree that this job description accurately reflects the position.

**ACKNOWLEDGEMENT**
I have read or had explained the essential duties, responsibilities and minimum qualifications of this position for which I am expected to perform. I have reviewed the essential functions and work environment characteristics and I understand them completely.

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Date Created: __6/27/2022__ Date Revised: __6/27/2022__ Approvals: ____________________________